



Claimant: Mr J Power

Respondent: Jaguar Landrover Limited

20TH APRIL 2023

JUDGMENT

THE JUDGMENT OF THE TRIBUNAL IS:

- (1) The Tribunal does not have jurisdiction to hear the claimant's claim arising from alleged discriminatory treatment in October 2014. The claimant was submitted outside the primary time limit and the claimant has not shown reason why it would be just and equitable to extend time.
- (2) The claimant's claims under s21-23 and s19 of the Equality Act 2010, of failure to make reasonable adjustments and indirect discrimination on the protected characteristic of disability are dismissed upon withdrawal by the claimant
- (3) The claimant's remaining claim(s) will proceed to hearing on. **19th 20th and 21st February 2024**

Employment Judge Sharkett

Date: 25 April 2023

JUDGMENT SENT TO THE PARTIES ON

25 April 2023

FOR THE TRIBUNAL OFFICE