



EMPLOYMENT TRIBUNALS

Claimant: Mr I Goodman

Respondent: Italian Catering Concept Ltd

Heard at: Manchester Employment Tribunal

On: 20 April 2023

Before: Employment Judge Dunlop
Ms A Gilchrist
Mr R Alldritt

Representation

Claimant: In person

Respondent: Ms A Callaghan (Office Manager & HR Manager)
Mr I Docker (Floor Manager)

PRELIMINARY HEARING JUDGMENT

1. The respondent's application to strike out the claimant's claim on the grounds that he has acted unreasonably in the way he has conducted the claim was refused.
2. The Tribunal finds that the claimant was not a disabled person within the meaning of s.6 Equality Act 2010 during the period of his employment with the respondent.
3. The claimant's claim of harassment on the grounds of disability is therefore dismissed. The claimant's other claims will proceed to hearing on 14 and 15 September 2023.

Employment Judge Dunlop
Date: 24 April 2023

SENT TO THE PARTIES ON
27 April 2023

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.