



EMPLOYMENT TRIBUNALS

Claimant: Mr M Eccleston
Respondent: Franklin Care Group (FAO: Babar Khan)
Heard at: Manchester Employment Tribunal
On: 08 February 2023
Before: Employment Judge Mark Butler

Representation

Claimant: Self-representing
Respondent: Mr B Khan

JUDGMENT (AT OPEN PRELIMINARY HEARING)

1. The claimant was not constructively dismissed. The claimant resigned on 02 September 2022.
2. As there has been no dismissal, the claims of unfair dismissal and a failure to pay a redundancy payment are dismissed.
3. There are no outstanding claims in this case.

Employment Judge **Mark Butler**
Date_08 February 2023_____

JUDGMENT SENT TO THE PARTIES ON
10 February 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.