



EMPLOYMENT TRIBUNALS

Claimant: Mr A Gibson

Respondent: 1. Inglis Jane Limited
2. Mr C Everett

Heard at: Liverpool

On: 25-26 October 2023

Before: Employment Judge Ainscough
Ms H D Price
Mr H Husain

Representation

Claimant: In person

Respondent: Mr C Everett

JUDGMENT

1. The claim for unfair dismissal because of a protected disclosure is unsuccessful and is dismissed.
2. The claim for detriments because of a protected disclosure is unsuccessful and is dismissed.
3. The claim for wrong dismissal is successful and the first respondent is ordered to pay the claimant **£25,000**.

Employment Judge Ainscough

Date: 7 December 2023

JUDGMENT SENT TO THE PARTIES ON

8 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2408092/2020**

Name of case: **Mr A Gibson** v **1. Inglis Jane Limited**
2. Christopher Everett

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 8 December 2023

the calculation day in this case is: 9 December 2023

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office