



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Stuart Fadden

**Respondent:** Avensure Ltd

## JUDGMENT

1. By an Order made on 7 October 2021, any allegation or argument in respect of each of: (1) public interest disclosure detriment contrary to sections 47B and 48 of the Employment Rights Act 1996; (2) constructive unfair dismissal contrary to sections 95(1)(c) and 103A of the Employment Rights Act 1996 (public interest disclosure); and (3) constructive unfair dismissal contrary to sections 95(1)(c) and 98 of the Employment Rights Act 1996 (ordinary unfair dismissal) in the claim was made subject to separate respective deposit orders under rule 39 of the Employment Tribunals Rules of Procedure 2013.
2. The Tribunal required the claimant to pay a deposit in the sum of £500 in respect of each of those three complaints (or £1,500 in total) by 18 November 2021 as a condition of continuing to advance those allegations or arguments. The Tribunal considered that they had little reasonable prospect of success.
3. The claimant has failed to pay the deposits ordered in time or at all. Accordingly, the specific allegations or arguments to which the deposit order related are now struck out under rule 39.

Judge Brian Doyle  
Date: 22 December 2021

Sent to the parties on:  
23 December 2021

For the Tribunal Office: