



EMPLOYMENT TRIBUNALS

Claimant: Mr C Mann

Respondent: (1) GSU Landscapes Ltd
(2) Donna Helm
(3) Dominic Munro
(4) Lee Rigby

Heard at: Manchester Employment Tribunal

On: 27 May 2022

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Mr C Wood (solicitor)

PRELIMINARY HEARING JUDGMENT

1. The claimant's claim of unauthorised deductions from wages is dismissed upon withdrawal.
2. The claimant's claim of discrimination on the grounds of marital status is struck out on the basis that it has no reasonable prospect of success.
3. As the discrimination claim is the only claim which can properly proceed against the individual respondents, they are removed from the proceedings.
4. The claimant's claim of unfair (constructive) dismissal will proceed to a final hearing, against the first respondent only, on dates already notified to the parties.

Date: 8 June 2022

SENT TO THE PARTIES ON
21 June 2022

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.