



# EMPLOYMENT TRIBUNALS

**Claimants:** 1. Mrs L Spratt  
2. Ms G Lynch

**Respondents:** 1. Ms L Craig  
2. Cramlington House Limited

**Heard at:** Newcastle (in public)

**On:** 9 and 10 March 2023

**Before:** Employment Judge Aspden

## Appearances

For the claimants: Dr Kerr, counsel

For the respondents: Miss McLorinan, counsel

# JUDGMENT

Employment Tribunals Rules of Procedure 2013

Rule 37

1. The following claims are struck out because they have no reasonable prospect of success:
  - 1.1 all of the complaints of disability discrimination made by the first claimant and the second claimant.
  - 1.2 the complaint of age discrimination made in the claim form by the first claimant and the second claimant.

**Employment Judge Aspden**

**30 March 2023**