



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Fermin

Respondent: Priory Healthcare Limited

Heard at: Middlesbrough

On: 14 and 15 February 2023

Before: Employment Judge Aspden

Appearances

For the claimant: in person

For the respondent: Mr Tomison, counsel

JUDGMENT

1. The claimant's complaint that the respondent unfairly dismissed her is well founded.
2. The claimant's complaint that the respondent breached her contract of employment by dismissing her without notice is well founded.
3. The remedy will be determined at a separate hearing, unless the parties reach agreement on the matter.
4. The respondent is ordered to pay to the claimant £42 in respect of the claimant's preparation time.

Employment Judge Aspden
17 February 2023

Note

Reasons for the decisions having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.