



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Rygielska

Respondent: SBFM Ltd

Heard at: Teesside Justice Centre, Victoria Square, Middlesbrough,
TS1 2AS

On: 24th November 2023

Before:

Representation

Claimant: In Person **Respondent:** Mr Sean
Pybus, Human Resources

JUDGMENT

1. At the time of presentation of the ET1 there had been an unlawful deduction from the claimant's wages in relation to wages lawfully due to her.
2. At the time of presentation of the ET1 the claimant had not been compensated for her accrued annual leave upon leaving the respondent's employment.
3. The respondent has prior to this hearing made payment of sums less national insurance and tax.
4. The respondent has paid the sums lawfully due to the claimant.
5. No sums are outstanding and there is no award.

Employment Judge A E Pitt

Date 6th December 2023

Case No: 2501686/2023**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>