



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Craig Naylor

**Respondent:** BW (Gardening) Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim against Xbite Ltd is dismissed on withdrawal by the Claimant.
2. The claim was issued in the Midlands East Employment Tribunals on 6<sup>th</sup> January 2023. The remaining respondent, BW (Gardening) Ltd, has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £3,998.77.

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Employment Judge Heap

Date: 12<sup>th</sup> July 2023