



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hayes

**Respondent:** VRCO Limited

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The claim was issued in the Midlands (East) Region of the Employment Tribunals on 5 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing. Separate notice of hearing will follow.

Employment Judge Clark  
Date: 23 July 2023