



EMPLOYMENT TRIBUNALS

Claimant: S Proctor
Respondent: Heatsave UK Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 22 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £15,792 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £992.
4. The respondent must pay the claimant **£16784** in total.
5. The hearing listed on **15 December 2023** is cancelled.

Employment Judge Michael Butler

Date: 29 November 2023