



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Isbor Ali

AND

Prescott-Thomas Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: East London Hearing Centre (by CVP)

On: 10 February 2023

Before: Employment Judge A M Buchanan

Appearances

For the Claimant: Mr M Mukulu of Counsel
For the Respondent: Mr Peter Thomas – Managing Director
Interpreter: Ms S Muqtadir (Bengali – Sylheti Dialect)

JUDGMENT

It is the judgment of the Tribunal that:

1. The name of the respondent is amended to Prescott-Thomas Limited.
2. The complaint of unfair dismissal is well-founded. The respondent is ordered to pay forthwith to the claimant £4463.00p compensation for unfair dismissal comprising a basic award of £479.25 and a compensatory award of £3983.75.
3. The complaint of wrongful dismissal is well-founded. There will be no award of compensation as any award would amount to double recovery.
4. The compensatory award for unfair dismissal has been increased by 25% pursuant to section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992.
5. The Employment Tribunals (Recoupment of Benefits) Regulations 1996 do not apply to this award.

6. The total sum due from the respondent to the claimant is £4463.00 and is payable forthwith.

**Employment Judge A M Buchanan
Dated: 10 February 2023**