



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Magdalena Jakobas  
**Respondent:** Morgarten Restaurants Ltd.  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 14 March 2023  
**Before:** Employment Judge B Elgot

## Representation

Claimant: In person  
Respondent: Did not appear and was not represented

***This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.***

The Employment Judge gave judgment as follows:-

## JUDGMENT

1. In relation to the three remaining claims for unpaid wages, holiday pay and notice pay I am satisfied that it was not reasonably practicable for the Claimant to present her complaints before the end of the relevant period of three months ( as extended by the ACAS Early Conciliation Period) but that she has presented her claims within such further period as is reasonable. Accordingly I extend the relevant time limit to 1 October 2022.
2. The hearing of these three remaining claims is ADJOURNED. This is because it is necessary to re-serve the Claim on the Claimant's actual employer Morgarten Restaurants (Lakeside) Ltd of Business Hub, 5 Rayleigh Road, Hutton, Brentwood, CM13 1 AB which name appears on her contract of employment and her payslips. This company traded as Bourgee restaurant at Thurrock Shopping Centre where the Claimant worked.
3. Once the employer has had an opportunity to receive the claims and respond this hearing will be re-listed for two hours using CVP.

**Employment Judge B Elgot  
Dated: 15 March 2023**