



EMPLOYMENT TRIBUNALS

Claimant: Mr J Penfold

Respondent: Palma Ceia Semi Design UK Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and must pay the claimant gross sum of **£90,731.00**.
2. The respondent must pay the claimant the net sum of **£9,980** for outstanding pension contributions.

Employment Judge ORD

Date: 20 June 2022

JUDGMENT SENT TO THE PARTIES ON

17/7/2022

AND ENTERED IN THE REGISTER

N Gotecha

FOR THE TRIBUNAL OFFICE