



# EMPLOYMENT TRIBUNALS

**Claimant:**

Miss R Henry

v

**Respondent:**

LHR Airports Limited

**Heard at:**

Reading

**On:** 1 July 2022

**Before:**

Employment Judge Anstis (sitting alone)

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Ms C Scarborough (counsel)

## JUDGMENT

All elements of the claimant's claim are dismissed except for a complaint that being repeatedly asked during an attendance meeting on either 17 or 22 February 2021 about who she had made disclosures to and what those disclosures were amounted to a detriment or detriments on grounds that she had made a protected disclosure(s).

The protected disclosure(s) in question are said to be contained in the section of an email of 24 September 2020, subsequently repeated to the CAA on 20 October 2020, between (and including) "This has now resulted in ..." and "... when being deployed" (and not in any other part of that email).

**Employment Judge Anstis**  
**1 July 2022**

Sent to the parties on: 16/7/2022

N Gotecha  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.