



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Nicholas Field-Johnson

**Respondent:** The Chancellor, Masters and Scholars of the University of Oxford

## PRELIMINARY HEARING

**Heard at:** Reading **On:** 5 January 2021

**Before:** Employment Judge Gumbiti-Zimuto (sitting alone)

### Appearances

For the claimant: In Person

For the respondent: Ms J Danvers, counsel

## JUDGMENT

1. The complaint of unfair dismissal is dismissed, the claim was presented outside the time for the presentation of claims of unfair dismissal.
2. The complaint of direct age discrimination was presented outside the time limit for the presentation of complaint, it is just and equitable to extend the time for the presentation of complaints of direct age discrimination.

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**Employment Judge Gumbiti-Zimuto**

**Date: 5 January 2021**

Sent to the parties on:

08 February 2020

For the Tribunal: