



EMPLOYMENT TRIBUNALS

Claimant

Respondent

1. Ms Z Dehghani

v

Ava Media Studio Limited

2. Mr F Eftekhani

Heard at:

Watford

On: 19 June 2023

Before:

Employment Judge Partington

Appearances

For the Claimants: In person

For the Respondent: Mr P Imanlou, Director

A Farsi interpreter was also present for the 2nd Claimant and Mr Imanlou.

JUDGMENT

1. No wages are owed to the Claimants under the contracts for services between them and the Respondent and the Claimants' claims for unlawful deduction from wages are dismissed.
2. No payments are owed to the Claimants in respect of annual leave under the Working Time Regulations 1998, that was accrued but not taken as at the date the Claimants' contracts for services with the Respondent ended, and the Claimants' claims for holiday pay are dismissed.

Adam Partington

Employment Judge Partington

Date: 20 July 2023

Sent to the parties on: 21 July 2023

GDJ
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.