



EMPLOYMENT TRIBUNALS

Claimant

Ms Sarah Godfrey

v

Respondent

VDJ Health Limited
(t/a Bluebird Care, Felixstowe)
(in voluntary liquidation)

Heard at: Bury St Edmunds

On: 17 April 2023

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: Dr Paul Wright, Friend

For the Respondent: No attendance and was not represented

JUDGMENT

The Judgment of this Tribunal is as follows:

1. The Claimant's claim in unfair dismissal succeeds. The Claimant is awarded the sum of £1,863.00 basic award and the sum of £21,500 compensatory award. Total: £23,363.00
2. The Claimant's claim for unlawful deductions of wages succeeds and the Tribunal makes a declaration to that effect. The Claimant is awarded the sum of £38,500.00 in this respect.
3. The Claimant's claim for unpaid holiday pay in lieu of accrued untaken holiday at termination succeeds. In this respect the Claimant is awarded the sum of £4,812.50.
4. Contractual claim. The Claimant's claim in contract succeeds in respect of the Respondent's failure to enrol the Claimant in a pension scheme. In this respect the Claimant is awarded the sum of £2,900.68.
5. **Grand Total: £ 69,576.18.**

12 June 2023
Employment Judge K J Palmer
Sent to the parties on: 18 June 2023
For the Tribunal Office: GDJ