



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101961/2023

Miss M Cairns

Claimant
Represented by:
Mr S Swan -
Solicitor

Music Home Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £5409.00. This is the sum total of deductions from the claimant's wages in the months of September, October, November and December 2022.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £362.77 (1 week notice pay).
- 3 The respondent shall be at liberty to deduct from the gross sum of which payment is ordered at paragraph 1 above, prior to making payment to the claimant, such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted

to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

4 The hearing listed for 04 August 2023 is cancelled.

Employment Judge: J d'Inverno
Date of Judgment: 27 July 2023
Entered in register: 03 August 2023
and copied to parties