



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102909/2023 (V)

Held at Glasgow via Cloud Video Platform (CVP) on 21 July 2023

Employment Judge R McPherson

Mr Colin Williams

**Claimant
In Person**

James Cameron Transport Ltd

**Respondents
Mr J Cameron -
Director [No ET3
submitted]**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that

1. The claimant's claim in respect of unlawful deduction of wages succeeds, and the claimant is awarded the sum of **Seven Hundred Pounds (£700)**; and
2. The claimant's claim in respect of unpaid holiday pay succeeds, and the claimant is awarded **Nine Hundred and Fifty-Five Pounds (£955)**; and
3. In respect of the respondent's failure to provide a written statement of employment particulars, the claimant is awarded the sum of **One Thousand Pounds (£1,000)** in terms of s38 of the Employment Act 2002.
4. These sums are expressed gross of tax and national insurance. It is for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable.

Oral reasons were given at the final hearing, no request for or written reasons having been made by a party at the hearing.

Employment Judge: R McPherson
Date of Judgment: 21st July 2023
Entered in register: 24th July 2023
and copied to parties