



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107497/2022

5

Held in Glasgow 17, 18, 19 and 20 July 2023

**Employment Judge R McPherson
Members: A McFarlane and R McPherson**

10

Mr Adam Gorski

**Claimant
In Person
[via Interpreter -
Mr Zaborniak]**

15

Miller Fabrications Ltd

**Respondent
Represented by:
Mr M Selwood -
Counsel [Instructed by
DAC Beachcroft]**

20

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous judgment of the Employment Tribunal is that the claimant's claims in terms of s13, s26 and 27 Equality Act 2010 do not succeed and are dismissed.

Oral reasons were given at the final hearing, no request for or written reasons having been made by a party at the hearing.

25

**Employment Judge: R McPherson
Date of Judgment: 21st July 2023
Entered in register: 21st July 2023
and copied to parties**

30