



EMPLOYMENT TRIBUNALS

Claimant: Mr A S A Rashid

Respondent: The Sheffield College

HELD AT: Leeds By CVP **ON:** 11 August 2023

BEFORE: Employment Judge JM Wade

REPRESENTATION:

Claimant: In person

Respondent: Mr S Robinson, solicitor

PUBLIC PRELIMINARY HEARING

JUDGMENT

- 1 The claimant's trade union detriment complaint is struck out, there being no reasonable prospects of the claimant showing it was not reasonably practicable for the claim to have been presented in time.
- 2 The claimant's Equality Act complaints proceed to final hearing, his case on time limits being arguable, and not such that I could say he has little reasonable prospects of persuading a Tribunal to grant an extension of time, having heard all the evidence.

Employment Judge JM Wade
11 AUGUST 2023

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Written reasons for the decisions above will only be provided if a request is received by the Tribunal within fourteen days of this decision being sent to the parties.