



EMPLOYMENT TRIBUNALS

Claimant: MS ALISON WILSON-SHAW

Respondent: NORTH OF ENGLAND COMMISSIONING SUPPORT UNIT

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham via CVP and in person

On: 29 April, 1 & 2 May, 5,6,7 & 8 August 2024

Before: Employment Judge **Algazy KC**

Panel: **Ms H.Astill**
Mr T.Liburd

Appearances

For the Claimant: **Mr D.Panton - Consultant**

For the Respondent: **Ms H. Ifeka - Counsel**

JUDGMENT

THE UNANIMOUS JUDGMENT OF THE TRIBUNAL IS THAT:

1. The claims set out below are not well founded and are dismissed:
 - Discrimination arising from disability (section 15 Equality Act 2010)
 - Victimisation - disability (section 27 Equality Act 2010)

2. The claims for direct discrimination on grounds of disability and for a failure to make reasonable adjustments are dismissed on withdrawal by the Claimant.

Oral reasons having been given, the parties were and are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

Jacques Algazy K.C.

On 12 August 2024