



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Ms D Sibley
Respondent: ISS UK Limited
SITTING AT: Birmingham
ON: 10 December 2024
BEFORE: Employment Judge G Smart
Sitting alone in public via CVP video

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

On hearing the Claimant herself and Ms M Bouffe (Counsel) for the Respondent:

1. It was not reasonably practicable for the Claimant to have presented her ET1 in time.
2. An extension of time was granted to 14 November 2023 for the Claimant to have presented her ET1 form.
3. The Claim form was not presented until 26 February 2024 and therefore remains out of time.
4. Consequently, the Tribunal has no jurisdiction to hear it and the Claim is dismissed. The Claim therefore goes no further.

Signed by: EMPLOYMENT JUDGE SMART

Signed on: 10 December 2024

