



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Bekierz

Respondent: Applied Coating Technologies Ltd

Heard at: Birmingham ET

On: 1-3 May 2024

Before: Employment Judge Bennett
Mr N Forward
Mr J Sharma

REPRESENTATION:

Claimant: In person

Respondent: Mr Uduje of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
2. The Respondent shall pay the Claimant a compensatory award of £4,490.92

Discrimination arising from disability

3. The complaint of unfavourable treatment because of something arising in consequence of disability is well-founded and succeeds.
4. The Respondent shall pay the Claimant compensation for injury to feelings of £11,000.

NOTE: The total sum to be awarded to the Claimant is therefore **£15,490.92**. The sums specified above are the actual sums payable to the Claimant after any deductions or uplifts have been applied.

Employment Judge Bennett

3 May 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.