



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr A Chisholm

**Respondents:** Dr S Gill and Dr A Thomas (a partnership)  
trading as Griffiths Practice

**Heard:** By Cloud Video Platform – Midlands West

**On:** 1 March 2024

**Before:** Employment Judge Faulkner (sitting alone)

**Representation:**   **Claimant**           - in person  
                              **Respondent**       - Mrs M Peckham (Solicitor)

## PUBLIC PRELIMINARY HEARING - JUDGMENT

1. The Claimant's complaint of pregnancy discrimination relating to the Respondent's decision to refer her to the General Medical Council on 14 April 2022 was brought out of time.
2. The Tribunal is satisfied that she brought that complaint within such other period after expiry of the time limit as was just and equitable.
3. In relation to time limits the Respondent did not pursue any application either for deposit orders or strike out of the Claimant's remaining complaints of pregnancy discrimination.
4. This Judgment does not prevent the Respondent from raising any issues related to time limits, other than in respect of the complaint identified at paragraph 1 above, at the Final Hearing of this Claim.

*Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video.*

Employment Judge Faulkner  
Date: 4 March 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>