



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr.B Khatri

v

Mustang Valley Limited

Heard at: Birmingham

On: 11 October 2023 & 6 March 2024

Before: Employment Judge Wedderspoon

Representation:

Claimant: Nirajan KC (lay representative)

Respondents: Mr. S. Rajhbhandari, Director

JUDGMENT

1. The claim for unlawful deductions is well founded and the claimant is awarded £6,500.
2. The claim for holiday pay is well founded and the claimant is awarded £650.81
3. The claim for notice pay is well founded and the claimant is awarded £500.
4. There was a failure provide written terms and conditions and the claimant is awarded £1,000.
5. The Tribunal makes a declaration that the respondent failed to provide to the claimant itemised pay statements.
6. The total judgment is £8,650.81 which is payable forthwith.

Employment Judge Wedderspoon

6 March 2024

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.