



Case Number 1304180/2023
Type V

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr G Whittall

Respondent
Top Discounts
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 10 & 11 September 2024

EMPLOYMENT JUDGE GASKELL MEMBERS: Mr D Faulconbridge
Mr S Woodall

Representation

For the Claimant: In Person – 10 September 2024
No Attendance – 11 September 2024
For the Respondent: Mr C Su (Manager)

JUDGMENT

- 1 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of harassment related to race and/or religion and belief, pursuant to Section 120 of that Act, are dismissed.
- 2 The claimant was not dismissed by the respondent. The claim for unfair dismissal is not well-founded and is dismissed.

Employment Judge
11 September 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.