



Case Number: 1304572/2023

## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr M Khan**

-v-

**Splendid Hospitality Group LLP**

### FINAL MERITS HEARING

(CONDUCTED IN PUBLIC AS A HYBRID HEARING VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Centre City Tower, Birmingham**

On: **28 to 30 October 2024**

Before: **Employment Judge Perry, Mr I Morrison & Ms H Russell**

#### Appearances

For the Claimant: **In person**

For the Respondent: **Miss V Hall (consultant)**

## JUDGMENT

1. The claimant's complaints that the respondent contravened part 5 Equality Act 2010 fails and is dismissed. The respondent did not directly discriminate against the claimant because of race or disability.

**Signed by: Employment Judge Perry**  
**Signed on: 30 October 2024**

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.*

*All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.*

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