



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ian Evison

**Respondent:** Bridge Aluminium Limited

**Heard at:** Midland West Employment Tribunal

**On:** 9 and 10 May 2024

**Before:** Employment Judge Fitzgerald  
Ms J Beards  
Mr P Wilkinson

## Representation

Claimant: Ms A Penkethman - Solicitor

Respondent: Mr Howells – Counsel

# JUDGMENT

1. The Claimant's claim of failure to inform and consult under the Transfer of Undertakings (Protection of Employment) Regulations 2006 fails.
2. The Claimant's claim of automatic unfair dismissal fails.
3. The Claimant's claim of constructive dismissal fails.
4. The Claimant's claim of wrongful dismissal fails.
5. The Claimant's claims against the Respondent are dismissed in their entirety.

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Employment Judge Fitzgerald

Date \_\_\_\_\_ 10 May 2024 \_\_\_\_\_

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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