



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Hussain

Respondent: West Midlands Trains Limited

Heard at: Birmingham Employment Tribunal on **16.09.2024 to 18.09.2024** (3 days).

Before: Employment Judge Mensah
Mr D McIntosh
Mrs E Shenton

Appearances

For the claimant: In person (supported by Mrs Julie Baker throughout and in attendance with Mr Stephen Davies).

For the respondent: Mr J Platts-Mills (Counsel) supported by Mr Jonothan Brigdale (Human Resources Services Manager), Mr Paul Wilkins (Senior Conductor Manager) and Mr Sean McBroom (Head of on Train (LNR)). Finally, the hearing was observed by Mr R Allinson and Ms Selina Ly) on behalf of the Respondent.

JUDGMENT

The Tribunal gave oral judgment on the last day of the hearing. This gave the parties full reasons why the decision was made. The Tribunal orders are as follows:

- (i) The Claimant's claims for Direct discrimination, discrimination Arising from and failure to make reasonable adjustments under the Equality Act 2010 within this claim are not made out and all are dismissed.

Signed by: Employment Judge Mensah
Signed on: 18 September 2024

¹ Reasons for the judgment having been given orally at the hearing, written reasons of those given orally will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are requested the judgment with the reasons will also be published as a public document.

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