



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Seonag Birch

**1<sup>st</sup> Respondent:** Holly Johnson

**2<sup>nd</sup> Respondent:** Ian Johnson

**Heard at:** Midlands West Employment Tribunal  
By Cloud Video Platform

**On:** 16<sup>th</sup> August 2024

**Before:** Employment Judge Gidney,

## Appearances

**For the Claimant:** Mrs Birch, acting in person.

**For the Respondents:** Mrs Johnson, acting in person.

# JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claim against 1<sup>st</sup> Respondent of unlawful deduction from wages is upheld in the sum of £52.36.
2. The Claimant's claim against 1<sup>st</sup> Respondent of wrongful dismissal (notice pay) is upheld in the sum of £270.05.
3. The Claimant's claim against 1<sup>st</sup> Respondent of holiday pay is upheld in the sum of £208.32.

4. The Claimant's claim against the 1<sup>st</sup> Respondent of a failure to provide terms and conditions of employment is upheld in the sum of £540.10.
5. In circumstances the total sum due to the Claimant from the 1<sup>st</sup> Respondent is £1,070.83.
6. All claims against the 2<sup>nd</sup> Respondent are dismissed.

**Signed by: Employment Judge Gidney**

**Signed on: 16th August 2024**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>