



EMPLOYMENT TRIBUNALS

Claimant: Mr Lloyd Samuels

Respondent: Howdens Joinery Limited

Heard at: Midlands West Employment Tribunal (by CVP)

On: 21 May 2024

Before: Employment Judge M Hussain

Representation

Claimant: In person

Respondent: Mr Robert Dunn (counsel)

JUDGMENT

1. The claim of unlawful deductions from wages/ breach of contract in relation to an unpaid bonus was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.
2. The claim of discrimination on grounds of race was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge M Hussain

Date: 21st May 2024

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.