



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Skeates

**Respondent:** Regan Peggs Solicitors Ltd

**Heard at:** Midlands West (by Cloud Video Platform)

**On:** 19 February 2024

**Before:** Employment Judge Faulkner

**Representation:**   **Claimant**       - in person  
                          **Respondent**     - did not attend

## JUDGMENT

1. The Claimant's application to amend her Claim to add a complaint of breach of contract relating to failure to pay pension contributions is refused.

2. The Claimant was unfairly dismissed. Her complaint of unfair dismissal is therefore well-founded.

3. The Claimant is awarded compensation for unfair dismissal, to be paid to her by the Respondent, of £10,581.11, consisting of:

3.1. A basic award of £1,929.00; and

3.2. A compensatory award of £8,652.11.

4. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

*Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video.*

Employment Judge Faulkner  
Date: 19 February 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>