



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Jones

Respondent: Goldby Wealth Management LLP

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on 6th October 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1970.94 net**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3230.78 gross**.
4. The sum payable above is the gross amount to be paid and the respondent is responsible for deductions of any income tax and National Insurance contributions thereon.
5. The respondent must pay the claimant **£5201.72** in total.

Employment Judge Gidney

Date: 15th August 2024