

Case No: 1307975/2022
1308110/2022
1308035/2022
1308038/2022
1308060/2022
1308031/2022
1307998/2022



EMPLOYMENT TRIBUNALS

Claimant: Miss M White (1)
Mr J James (2)
Ms V Smagurtye (3)
Mr M Mohammed (4)
Mr Adbi Warsame (5)
Ms Lesley Michael (6)

Respondent: Serco Ltd

Open Preliminary Hearing

Heard at: Midlands West - Birmingham

On: 29 April 2024

Before: Employment Judge Boyle

Representation

Claimant: (1) in person
(2) did not attend
(3) did not attend
(4) did not attend
(5) did not attend
(6) in person

Respondent: Mr S Brochwicz-Lewinski (Counsel)

JUDGMENT

1. Further to the Unless Order sent to the parties on 14 November 2023 and following a hearing on 30 April 2022, the decision of the Tribunal is that all of the claimants have not complied with this Order and their claims are dismissed under Rule 38 Employment Tribunal Rules of Procedures 2013.

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2. Following applications from claimants (1) and (6) at the hearing on 30 April 2024 to set aside the dismissal of the claims under rule 38 (2) Employment Tribunal Rules of Procedures 2013, these applications were refused.

Employment Judge Boyle

Date 30 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>