



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ford

Respondent: BSS Group UK Limited

Heard at: Birmingham

On: 28 November 2024

Before: Employment Judge Walker

Appearances:

Claimant: In person

Respondent: Ms. Annette Parker (legal advisor)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant's claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

**Employment Judge Walker
28 November 2024**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.