



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Matthew

**Respondent:** Rock Compliance Limited

## JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to bring the type of unfair dismissal complaint he appears to be bringing.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring his unfair dismissal complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints, including any complaint that his dismissal was an act of discrimination, are not affected by this judgment.

Employment Judge Camp

Date: 24 April 2024