



EMPLOYMENT TRIBUNALS

Claimants: Mr J Owlett & Others

Respondents: (1) WRFC Players Limited (in compulsory liquidation), (2) Secretary of State for Business, Energy & Industrial Strategy

Heard at: Birmingham

On: 15 January 2024

Before: Employment Judge Meichen

Appearances

For the claimants: Mr R Bryan, solicitor and Mrs A Youngs, solicitor

For the respondents: no appearance or representation

JUDGMENT

1. The claimants' (i.e. all those listed in Appendix 1) complaints under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 ("the 1992 Act") of a failure by the **first** respondent to comply with the requirements of section 188 of the 1992 Act are well-founded.
2. The Tribunal orders that the **first** respondent, by way of a protective award under section 189(3) of the 1992 Act, pay to the claimants listed in Appendix 1 a payment equivalent to remuneration for the period of 90 days beginning on 5 October 2022.
3. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to these awards.

Employment Judge Meichen

15 January 2024

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

APPENDIX 1

Sebastien Atkinson

Joseph Batley
Ashley Beck
William Butler
Will Chudley
William Couch
Harvey Cuckson
Beck Cutting
Tom Dodd
Harri Doel
Jack Forsythe
Alex Hearle
Noah Heward
Ted Hill
Lewis Holsey
Thomas Howe
Perry Humphreys
Graham Kitchener
Andrew Kitchener
Matthew Kvesic
Curtis Langdon
Oliver Lawrence
Fergus Lee-Warner
Theo Mayell
Murray Mccallum
Tom Miles
Morgan Monks
Valeriy Morozov
Oliver Morris
Cameron Neild
Kai Owen
Jack Owlett
Billy Searle
Gareth Simpson
Fin Smith
Rory Sutherland

Finn Thomas

Charlie Titcombe

Jay Tyack

Duhan Van der Merwe

Francois Venter

Owen Williams

Alex Wills

Tobi Wilson

Ollie Wynn