



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Lawrence

Respondent: IVC Evidensia UK Ltd

Heard at: Bristol (via video, CVP), in public

On: 19 September 2024

Before: Employment Judge Cuthbert

Representation

Claimant: Represented herself

Respondent: Mr Howarth (solicitor)

PRELIMINARY HEARING JUDGMENT

1. The claimant's claim for unfair dismissal is struck out on the basis that it has no reasonable prospects of success, having been presented over six weeks out of time.
2. The claimant's application to amend the claim to add a claim for disability discrimination is refused.

Employment Judge Cuthbert
Date 19 September 2024

Judgment sent to the Parties on 04 October 2024

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>