



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr Nathaniel James

AND

Respondent

Heartlands Trust
(In Creditors Voluntary Liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

28 November 2024

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO
VALID RESPONSE HAVING BEEN PRESENTED**

JUDGMENT UNDER RULE 21

1. The claimant's claim under tribunal reference 6000937/2024 is dismissed on withdrawal by the claimant as being a duplicate of his first claim 1400639/2024; and
2. The claimant was dismissed without notice on 31 January 2024. The claimant's claim for breach of contract is well founded and the respondent is ordered to pay the claimant two months' notice pay in the net sum of £3,628.34; and
3. The claimant's claim for accrued but unpaid holiday pay is dismissed on withdrawal by the claimant.

Employment Judge N J Roper
Dated 28 November 2024

Judgment sent to Parties on
07 January 2025 By Mr J McCormick