



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Kieran Williams

AND

**Respondent**

Heartlands Trust  
(In Creditors Voluntary Liquidation)

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD IN CHAMBERS AT Plymouth ON**

**28 November 2024**

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO  
VALID RESPONSE HAVING BEEN PRESENTED**

**JUDGMENT UNDER RULE 21**

1. The claimant is entitled to a statutory redundancy payment of £1,113.30 (4.5 weeks' pay at £247.40 per week gross); and
2. The claimant was dismissed without notice on 31 January 2024. The claimant's claim for breach of contract is well founded and the respondent is ordered to pay the claimant six weeks' notice pay in the net sum of £1,484.40; and
3. The claimant's claim for accrued but unpaid holiday pay is dismissed on withdrawal by the claimant.

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Employment Judge N J Roper  
Dated 28 November 2024

Judgment sent to Parties on  
07 January 2025 By Mr J McCormick