



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Paskins & Others (see attached schedule)

**Respondent:** His Majesty's Revenue and Customs & Others

## JUDGMENT

These claims are struck out.

## REASONS

1. By a letter dated 11 July 2024 the Tribunal gave the remaining claimants in this multiple an opportunity to make representations or to request a hearing, as to why the claims should not be struck out because they have no reasonable prospect of success.
2. The Claimants have not made any representations as to why this should not be done, and nor have they requested a hearing.
3. The claims are therefore struck out because they have no reasonable prospect of success.

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Regional Employment Judge Pirani  
11 November 2024

JUDGMENT SENT TO THE PARTIES ON

Legal Officer King .....

11 November 2024 .....  
FOR THE TRIBUNAL OFFICE

## Claimant Schedule

1305572/2019	Mrs Gail Bates
1305573/2019	Mr David Brewer
1305574/2019	Mrs Heather Wright
1305575/2019	Miss Irene Gaut
1305576/2019	Mrs Jane Smith
1305577/2019	Mr William Gregg
1305578/2019	Miss Cheralyn Blinkhorne
1300439/2020	Mrs Christine Bourne
1305181/2020	Mr Mark Stephenson
1305204/2020	Mrs Colette McQuade
1306373/2020	Mrs Valerie Price
1311109/2020	Mr Peter Mark Walker
1311232/2020	Miss Susan Sargent
1311328/2020	Mrs Karen June Jobson
1311388/2020	Mrs Lesley Miller
1404730/2020	Mr John Butler
1404741/2020	Mrs Karen Lee
2600628/2020	Mr James Tempest
3311696/2020	Ms Heather Court
4100176/2020	Mrs Margaret Records
1300759/2021	Mrs Adele Cooke
1300873/2021	Mr Ivan Davies
1304662/2021	Mrs Janice Wareing
1304981/2021	Mrs Jayne Woodhead
1305005/2021	Mr Keith Lloyd

1404490/2021	Mrs Joy McNeil
1404544/2021	Mr Michael Hicks
1600346/2021	Mr Robert Taylor
1600635/2021	Mrs Annette Davies
1601679/2021	Mrs Sian Gowing
1601747/2021	Mr ARTHUR JONES
1601922/2021	Mrs Myra Jones
1802174/2021	Mrs L Ellis
1802255/2021	Mr K Harvey
1802262/2021	Mrs L Wormley
1802273/2021	Mr D Sissons
1802278/2021	Mrs J Mearns
1802291/2021	Mrs L Berg
1802295/2021	Mrs J Drake
1802299/2021	Mrs R Clark
1802300/2021	Mr G Naylor
1802301/2021	Mr M Whitelegge
1802305/2021	Mrs K Robinson
1802319/2021	Mrs J Chapman
1802323/2021	Mrs S Clay
1802442/2021	Mrs Denise Warburton
1802445/2021	Mrs Christine Wharam
1802447/2021	Mrs Shirley Butcher
2201016/2021	Mr Steve Kuti
2201179/2021	Mr Keith Millar
2201395/2021	Mr Anthony Leow

2207074/2021	Mr Alan Bennifer
2300534/2021	Mrs Judith Sweatman
2300723/2021	Mr Simon Innes-Robbins
2301153/2021	Keith Churchward
2414864/2021	Mr Colin Gynane
2501748/2021	Mr Nigel Cook
3204900/2021	Mrs Barbara Gill
3207561/2021	Mrs Azra Musa
3303243/2021	Mr Martyn Cope
3303430/2021	Mr Audley Burey
3322995/2021	Ms Olga Saunders
4112062/2021	Mrs Valerie Kingett
4112118/2021	Mrs Lorna Abercrombie
4112286/2021	Ms Yvonne Purvey, acting on behalf of Maureen Donnelly (deceased)
4112346/2021	Mr Robert Sturrock
4102128/2022	Mr Bruce Dyer
1306051/2019	Mr Anthony Nixon (rep Simpson Solicitors)
2204677/2021	Mrs Diane Hall (rep Prospect)
2409199/2021	Mr Barry Bentley (rep Prospect)
2409200/2021	Mr Roger Sinek (rep Prospect)
2409201/2021	Ms Lindsey Fryer (rep Prospect)
1300304/2020	Mrs Lorna Shuttleworth
1300353/2020	Mrs Josephine Bridgwood
1300375/2020	Mrs Judith Hackney
1300385/2020	Mrs Lesley Thomas
1300415/2020	Miss Mary Boyle

1300416/2020	Mrs Victoria Brindley
1300469/2020	Mr David Johnson
1300474/2020	Mrs Celia Cadman
1300479/2020	Mrs Hazel Slater
1302303/2020	Miss Beverly Plant
1302327/2020	Mrs Eileen Harvey
1304129/2020	Mrs Catherine Mee
1304134/2020	Mrs Margaret Thompson
1304142/2020	Mrs Catherine Shaw
1304321/2020	Mr Nigel Finlinson
1304908/2020	Mrs Cheryl Silvana Bench
1304909/2020	Mr Neil Brownsword
1305217/2020	Mrs Sandra Barlow
1311089/2020	Mr Ian Hough
1311283/2020	Mr Eugene Finn
1400490/2020	Mr John Webster
1400577/2020	Mr Ian Charles Harris
1400617/2020	Ms Corinne Perks
1400634/2020	Mr Michael Acland
1400646/2020	Mr Ronald May
1400669/2020	Mrs Julie Taylor
1400830/2020	Mr Mike Paskins
1401305/2020	Mrs Helga Eley
1401785/2020	Mr John Bingham
1404602/2020	Mrs Linda Andrews
1404645/2020	Mr Victor Michael Lee

1404669/2020	Mrs Helena Walker
1404699/2020	Mrs Gillian Ralphine Thompson
1405257/2020	Mr Simon Denison
1406181/2020	Mrs Beverley Pearce
1406692/2020	Mr Alastair Henry
1600492/2020	Mrs Mary Rees
1600574/2020	Mrs Elizabeth Jenkins
1600589/2020	Ms Lilian Mary Jones
1600595/2020	Mr Keith Roberts
1600881/2020	Mrs Mary Nicholls
1600897/2020	Mrs Shirley Hoey
1602741/2020	Ms Karen Hughes
1800628/2020	Mrs Glenys Mary Day
1800631/2020	Mr Gary Flakes
1800894/2020	Mr Jeremy Bird
1800905/2020	Mrs Gillian Robb
1801016/2020	Mrs Wendy Crombie
1801479/2020	Mr Dale Hurton
1802044/2020	Mr Ian Dalziel
1806035/2020	Mrs Kathleen Stabler
1806647/2020	Mrs Shirley Cadman
2200335/2020	Mr Anthony Collins
2200340/2020	Mrs Catherine Mary Newton
2200390/2020	Mrs Geraldine MacKay
2200411/2020	Mr John Rodwell
2200467/2020	Ms Sylvia Hemsley

2201029/2020	Mr Lynn Raw
2201471/2020	Mr Trevor Okill
2201484/2020	Mr Nibras Al-Salman
2204850/2020	Mr K Baffour
2204923/2020	Ms Ruth Müller-Wirth
2300432/2020	Mr Christopher Townsend
2300502/2020	Miss Helen Paula Smithe
2300558/2020	Mrs Josephine Troy
2300858/2020	Mr Christopher Kelly
2301314/2020	Mr Nigel Hasseldine
2301323/2020	Mrs Margaret Sutton
2301341/2020	Mr Terence Michael Carter
2301501/2020	Mr Nawalage Wellington Shant Perera
2302215/2020	Mr Paul Litobarski
2302507/2020	Mr Kassim Jah
2400709/2020	Mr David Large
2400722/2020	Mr Paul Dolan
2400750/2020	Mr Ian Gallagher
2400752/2020	Ms Brenda Heaton
2400912/2020	Mr David Whittle
2401170/2020	Mr Stephen Jennings
2403149/2020	Mrs Sharon Gee
2403305/2020	Mrs Janet Taylor
2408068/2020	Mr John Crawford
2408111/2020	Mr Andrew John Moore
2500303/2020	Mrs Sandra Young

2500329/2020	Mrs Gillian Clark
2501590/2020	Mrs Lorraine Low
2502099/2020	Mr Ian MacDonald
2502108/2020	Mrs Ann Ferguson
2502328/2020	Mrs Susan Dawn O'Donoghue
2502343/2020	Mrs Vivienne McCluskey
2502357/2020	Mr John MacLeod
2502359/2020	Mr Graham Slade
2600338/2020	Mrs Janet Young
2600348/2020	Mr Kevin Styles
2600618/2020	Mrs Yvonne McConnell
2600851/2020	Mr Philip Newnham
2601980/2020	Ms Penelope Jane Spencer Matthews
2603789/2020	Mr Timothy John Taylor
2604383/2020	Mr Ian Stewart Mackie
3301946/2020	Ms Gail Cullen
3301979/2020	Mr Edward Stephen Andrews
3301988/2020	Mrs Juliet Postbeschild
3302209/2020	Mr Roger Lawrence
3302728/2020	Mrs Samita Petladwala
3302839/2020	Mrs Jane Keown
3302852/2020	Mrs Fei Ni Toole
3303103/2020	Mrs Susan Taylor
3303199/2020	Mr Duncan Brown
3306080/2020	Mr Mark Cawdery
3306105/2020	Mrs Shirley Wagg



3313971/2020	Mrs Julie Haytack
3314676/2020	Mrs Tina Sereno
3314705/2020	Mr Graham Mann
3314730/2020	Mrs Lorayne Keet-Marsh
3314747/2020	Mr Paul West
3315212/2020	Mr David Werin
4100560/2020	Mr Stephen Atkins
4101265/2020	Mrs Eleanor Davidson
4101995/2020	Ms Sandra Bryce
4102191/2020	Mrs Andriene Milne
4102246/2020	Mr Angus Cook
4102338/2020	Mr Michael Connor
4102712/2020	Mr Philip Jackson
4102760/2020	Mr Ralph Wilson
4103298/2020	Mr Steven White
4103594/2020	Mr Steven White
4104836/2020	Mrs Diane Reid
4104916/2020	Ms Williamina Flanagan
4105003/2020	Mrs Marian Joan Young
4107120/2020	Mr Rory O'Doherty
4108021/2020	Mrs Barbara Fitzpatrick
1300058/2021	Mrs Angela Emerson
1300076/2021	Mr Roy Wiltshire
1300160/2021	Mr David Henman
1300805/2021	Mr Steven Brown
1300914/2021	Mrs Barbara Turner

1300917/2021	Mrs Christine Bache
1301035/2021	Mr Gary Taberer
1400363/2021	Mrs Carole Saunders
1400725/2021	Mrs Melanie Natella
1401021/2021	Mr Martyn Snow
1401036/2021	Mrs Christine Shimmen
1401092/2021	Mr Clifford Alchin
1401105/2021	Mr Haydn Wood
1401250/2021	Mrs Linda Redding
1402676/2021	Mrs Christine Thorne
1402714/2021	Ms Elizabeth Evans
1404027/2021	Mrs Jane Madden
1404308/2021	Miss Cherrill Curran
1600041/2021	Mr Martin Ward
1600187/2021	Mr Peter Francis
1600214/2021	Mrs Helen Phillips
1600219/2021	Mr Michael Squires
1600326/2021	Mr Jeremy Welsman
1600331/2021	Mr Alan Hodges
1600410/2021	Mr Alan Hodges
1600411/2021	Mrs Jacquelyn Jones
1600412/2021	Mr Michael Lewis
1600422/2021	Mrs Christine Preece
1600445/2021	Mr Stephen George
1601508/2021	Mrs Shirley Johnstone
1601775/2021	Mr Stephen Hopkins

1800191/2021	Mr Gary Wildblood
1800486/2021	Mr Ian Williamson
1800487/2021	Mrs Norma Withers
1800863/2021	Mrs Penelope Kay
1803667/2021	Miss Hazel Thompson
1803697/2021	Mrs Susan Booth
2200603/2021	Mr Peter Briant
2201130/2021	Margaret Frances Denise Devonald
2201135/2021	Mr Anthony Sargeant
2201162/2021	Mr Andrew Watson
2201325/2021	Mrs Vanita Maisuria
2201471/2021	Mr Ashwin Kharbanda
2201501/2021	Mrs Elaine Critchley
2201502/2021	Mr Jasvinder Bansal
2201503/2021	Mr Davinder Sapal
2201647/2021	Mr Roland Dean
2201769/2021	Mrs Sylvia McDonald
2204145/2021	Mrs Elena Matthew
2206390/2021	Mrs Tadeuinha Pacheco
2300862/2021	Miss Miriam Carney
2300877/2021	Mr Frank Roots
2301181/2021	Mrs Glenda Philo
2301379/2021	Miss Sarah Dennis
2301516/2021	Mr Brian Woodfall
2414293/2021	Mrs Elaine Laycock
2500029/2021	Mr Michael Durant

2500407/2021	Mrs Margaret Hutchings
2600491/2021	Mr Raymond Rex
2600497/2021	Mrs June Horsewood
3204792/2021	Ms Linda Vale
3300165/2021	Mrs Shailaja Glover
3301260/2021	Mr Graham Mann
3303075/2021	Mr Hanns Kuster
3303227/2021	Mrs Lesley Ryan
3303354/2021	Mr Graham Lickorish
3303392/2021	Mr Michael Pighills
3305276/2021	Mr James Summerly
3305760/2021	Mrs Susan Halewood
3306500/2021	Mr Kenneth Moore
3306801/2021	Ms Bernadette Edwards
3322636/2021	Mrs Julie Bemister
4111222/2021	Valerie Hudson
4111954/2021	Mr Alistair Hunter
4112017/2021	Mr Charles Kinnear
4112289/2021	Mrs Jeannette White
4112306/2021	Ms Sandra Bryce