



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N Rahbari Nejad

**Respondent:** Head Liners Recruitment Ltd

## JUDGMENT

The complaint of Unfair Dismissal is struck out.

## REASONS

1. By a letter dated 15 August 2024 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal should not be struck out because the Claimant does not have the required two years service to make such a claim under section 108 of the Employment Rights Act 1996.
2. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of Unfair Dismissal is therefore struck out.
3. The Claimant's other claims are unaffected by this Judgment.
4. The Claimant's remaining claims remain listed for a Telephone Case Management Preliminary Hearing on 11 February 2025.

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Employment Judge Bax  
Dated 9 December 2024

JUDGMENT SENT TO THE PARTIES ON  
02 January 2025 By Mr J McCormick

FOR THE TRIBUNAL OFFICE