



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr Kevin Baker

AND

Respondent

Heartlands Trust

(In Creditors Voluntary Liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

28 November 2024

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO
VALID RESPONSE HAVING BEEN PRESENTED**

JUDGMENT UNDER RULE 21

1. The claimant was dismissed without notice on 31 January 2024. The claimant's claim for breach of contract is well founded and the respondent is ordered to pay the claimant two months' notice pay in the net sum of £6,416.06; and
2. The claimant's claim for accrued but unpaid holiday pay is well founded and the respondent is ordered to pay the claimant 4.5 days' pay in the gross sum of £813.46.

Employment Judge N J Roper

Dated 28 November 2024

Judgment sent to Parties on
07 January 2025 By Mr J McCormick