



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**

**MR L AMIN (AND 54 OTHERS) AND**

**Respondent**

**RECYCLING TECHNOLOGIES  
LTD (IN ADMINISTRATION) (R1)**

**RECYCLING TECHNOLOGIES  
GROUP PLC (IN  
ADMINISTRATION) (R2)**

**SECRETARY OF STATE FOR  
BUSINESS, ENERGY AND  
INDUSTRIAL STRATEGY (R3)**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)**

### JUDGMENT

The judgment of the tribunal is that:-

I) The Claimant's claims against R1 are well founded and the tribunal makes the declaration set out below:

"The Tribunal declares that the complaint that the Recycling Technologies Ltd (Respondent 1) failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a protective award in respect of all of its employees listed in the Schedule attached hereto at its premises at Unit B , Stirling Court, Swindon SN3 4TQ who were dismissed as redundant on or after 26th September 2022. and orders

the respondent to pay to those employees remuneration for the protected period of (90) days beginning on 26<sup>th</sup> September 2022.”

2) The claimants claims against the second respondent are not well founded and are dismissed.

3) The Secretary of State (R3) is liable to meet any unsatisfied award made against R1 in favour of any of the claimants to the extent of its statutory liability.

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Employment Judge Cadney  
Dated: 23rd January 2024

Judgment sent to the parties on 29 February 2024

For the Tribunal Office