



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Rachael Slaughter

**Respondent:** Cornwallis Care Services Ltd

**Heard at:** Bodmin Magistrates' Court

**On:** 25-26 November 2024

**Before:** Employment Judge Sanger

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Miad Wahabi, Consultant.

# JUDGMENT

The judgment of the Tribunal is as follows:

## Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums:
  - (a) A basic award of **£5,090.13**.
  - (b) A compensatory award of **£4,648.26**.

**Note** that these are actual the sums payable to the claimant after any deductions or uplifts have been applied.
3. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

***Judge Sanger***

**Employment Judge Sanger  
27 November 2024**

Judgment sent to the parties on:  
14 December 2024  
By Mr J McCormick

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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