



EMPLOYMENT TRIBUNALS

Claimant: Mr G Westwell

Respondent: (1) WC1LDN Ltd
(2) Altonian Coaches Ltd

Heard at: Bristol **On:** 16 August 2024

Before: Employment Judge Midgley

Appearances

For the Claimant: In person

For the Respondents: No attendance or representation

UPON the claimant attending the hearing and no representation or attendance from the First and Second Respondents

AND UPON taking evidence from the claimant in relation to the issue of disability

AND FURTHER UPON the claimant confirming that the First Respondent was his employer and his claims of discrimination related to his management and not the conduct of individual employees of the Second Respondent

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rules 21, 37 and 47

1. The claimant was a person with a disability in the period 5 July 2023 to 1 October 2023
2. The responses of the First and Second Respondents are struck out pursuant to rule 37(c) and (d) and/or pursuant to rule 47.
3. The claims under the Employment Rights Act 1996 against the Second Respondent are dismissed.
4. Default Judgment pursuant to Rule 21 is entered against the First Respondents in respect of the claims under the Employment Rights Act 1996 and against the First and Second Respondents in relation the claims under the Equality Act 2010.

5. The sums to which the claimant is entitled as compensation for losses and injury to feelings will be determined at a remedy hearing in accordance with the Orders below.

Employment Judge Midgley

Date: 22 August 2024

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

27 August 2024

Jade Lobb
FOR THE TRIBUNAL OFFICE