



## EMPLOYMENT TRIBUNALS

**Claimant**

**Mr Joshua Medland- Gray**

**Respondent**

**Leypass Limited**

**v**

**Heard at: Southampton by CVP/Telephone**

**On: 1 March 2024**

**Before: Employment Judge Rayner**

**Appearances**

**For the Claimant: in person, joined by Telephone**

**For the Respondent: Mr S Robillard, Solicitor, by CVP**

## JUDGMENT

### **Unlawful deduction from Wages**

1. The Respondent has made an unlawful deduction for the claimants wages of £2393.39, contrary to section 13 Employment Rights Act 1996.
2. The respondent will now pay the claimant the sum of £2393.39.

### **Employers Contract Claim**

3. The respondent's claim for damages for breach of contract claim is dismissed in its entirety.

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**Employment Judge Rayner**

Dated: 1 March 2024

Sent to the parties on:

13 March 2024 By Mr J McCormick



*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*